

# Contributing to dynamic security by using the Enneagram on both sides of the bars



## Dynamic security in keywords

- ✓ *Awareness*
- ✓ *Positive activity*
- ✓ *Regular contact*
- ✓ *Safety*
- ✓ *Consistency*
- ✓ *Good relationships*
- ✓ *Prevention*
- ✓ *Dialogue*
- ✓ *Negotiation*

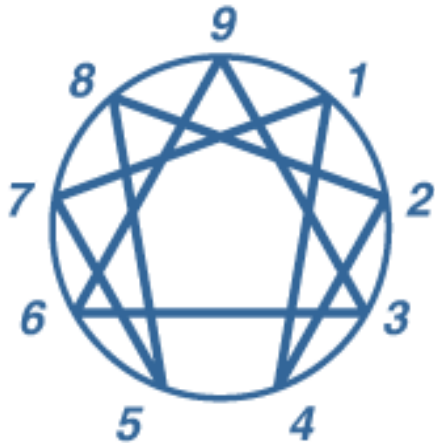


# The limits towards implementation

- ✓ *Rules are not enough*
- ✓ *IQ versus EQ*
- ✓ *Self awareness*
- ✓ *What about detainees?*



# The Enneagram Who?



The Enneagram



Oscar Ichazo



Claudio Naranjo



Helen Palmer



David Daniels



Don Riso



Russ Hudson



# Enneagram Highlights

- ✓ personality system
- ✓ 9 universal points
- ✓ motivation of behavior
- ✓ 9 fields of expertise
- ✓ explains automatic behaviors
- ✓ unbox yourself
- ✓ develops social skills



## Staff training

- ✓ 2010 : Management teams
- ✓ 2015 : Available for all categories of staff
- ✓ 2016 : Included in basic training
- ✓ 2018 :
  - more than 500 trained
  - internal trainers
  - barely no costs



## Detainees training

- ✓ Reduction of recidivism
- ✓ Improve social skills
- ✓ Enneagram Prison Project, Susan Olesek
- ✓ EPP study: re-arrest rate less than 10%
- ✓ First EPP Belgium training in Namur, May 2018
- ✓ Positive evaluation and enthusiasm

