

Name of the practice	<i>E-learning: Understanding and Addressing Extremism in Prisons and Probation</i>
Description	<p>This resource has been developed for all HMPPS staff working with extremist offenders – especially those considered vulnerable to extremism.</p> <p>The two-part e-learning package can be accessed on the internet. The training comprises two courses, ‘Understanding and Addressing Extremism in Prisons and Probation’ and ‘Developing Dialogues Toolkit Training’. Each course comprises two modules, each of which includes a final knowledge check at the end. Learners are required to score a minimum of 80 % to pass each e-learning course.</p> <p>Each module may take up to one hour to complete. Users can stop and save their progress if they are unable to complete a module in its entirety, and may return to it later. We would recommend that when possible you complete each module in one sitting to optimise learning. It can be used a refresher for staff who have had face-to-face DD training. The e-learning enabled us to reach a larger number of staff.</p> <p>Methodology used The tool was designed to enable staff to build their confidence and competence when responding to concerns about extremism.</p> <p>It seeks to provide staff working in prisons and probation with an understanding of the reasons why individuals engage in extremism and commit extremist offences, and to introduce skills and strategies for countering / responding to extremism in their roles.</p> <p>For staff in relevant roles, there are also modules to develop an understanding of the concepts underpinning the Developing Dialogues (DD) Toolkit and how it should be delivered. Developing Dialogues (DD) is used with individuals for whom concerns have arisen over their possible or apparent interest in, or engagement with, ideas, groups or causes deemed extremist in nature.</p> <p>It is based on the psycho-social theories underlying extremism interventions and assessments.</p> <p>Relation to initiatives / theory The first part of the course was developed from scratch. The second part is based on a face-to-face DD training event. The training was developed in conjunction with the learning and development team within the HMPPS, which is specialised in the development of training packages.</p> <p>Target audience / beneficiaries All HMPPS staff in roles that put them face-to-face with offenders, but especially those working with those considered vulnerable to extremism / radicalisation and those members of staff in extremism roles. It has been designed to enable staff to build their confidence and competence in responding to extremism concerns.</p> <p>Staff have to complete ASPECTS (prison staff) or WRAP 3 (Probation staff) face-to-face extremism awareness training before they complete this training.</p>

Approach	Prison and Probation Training for first line practitioners
Target audience	Prison/probation/judicial practitioners First responders or practitioners
Deliverables	Online course
Evidence and evaluation	This package was only launched in March 2017, so feedback is not yet available. Completions will be monitored. Evaluation is scheduled.
Sustainability and transferability	It is not reliant on funding and will continue unless it is decided to discontinue. It will need to be updated to ensure that it is up to date and remains relevant, reflecting changes in the nature of extremist offenders in the UK. This could be used outside the UK but would have to be amended in view of operational practices only relevant in the UK context.
Geographical scope	England and Wales
Start of the practice	2017
Presented and discussed in RAN meeting	This practice was collected in collaboration with EPTA and EuroPris.
Relation to other EC initiatives	
Organisation	<i>Her Majesty's Prison and Probation Service (HMPPS)</i>
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