

Name of the practice	<i>Seminar and training for prison staff</i>
Description	<p>During the one-day seminar, prison staff should increase their understanding of radicalisation, extremism and terrorism, as well as radicalisation in prison, and the processes of radicalisation. The seminar also provides an overview of Islamism and Salafism, right- and left-wing extremism and relevant groups in Austria, indicators of radicalisation, and procedures to follow when radicalisation is detected.</p> <p>The seminar is divided into three units, with teachers and speakers from the prison services; DERAD; and the Federal Agency for State Protection and Counter Terrorism.</p> <p>The target audiences are:</p> <ul style="list-style-type: none"> • Prison staff (further training). • Prison staff in vocational training (basic training and prison officers in service). <p>The short seminar is currently part of further training for volunteers, and a compulsory component of basic training. And ‘advanced’ training programme of 2-3 days is planned for the future, for those wishing to pursue further training. Since November 2016, around 170 staff have benefited from the training; By July 2017, 15 training seminars for about 300 participants will have taken place. The objective is to train about 600 of staff each year.</p>
Approach	<p>Prison and Probation</p> <p>Training for first line practitioners</p>
Target audience	<p>Prison/probation/judicial practitioners</p> <p>First responders or practitioners</p>
Deliverables	<p>Face-to-face training. The training started in November 2016 – a one-day seminar is very short (with many questions from participants), but sufficient to raise participants’ awareness.</p> <p>It was developed from scratch, and is not linked to other initiatives or theories.</p>
Evidence and evaluation	<p>At the end of January 2017, the training was due to be evaluated. Feedback from participants has been positive. The participants appreciate the information about Salafism / islam / the radicalisation process because knowledge has thus far been very limited. This part of the seminar is considered a real highlight.</p> <p>The speakers from the Federal Agency for State Protection and Counter Terrorism were also particularly appreciated, their information being up to date and providing participants with a comprehensive picture of the Agency`s strategies. Feedback on this point lead to additional time for the DERAD and Federal Agency presentations.</p>
Sustainability and transferability	<p>The structure of the practice is suitable for other countries or for sectors other than penitentiary training. The religious content is suitable for everyone.</p>

Geographical scope	Austria
Start of the practice	November 2016. The training practice is ongoing.
Presented and discussed in RAN meeting	This practice was collected in collaboration with EPTA and EuroPris.
Relation to other EC initiatives	
Organisation	<i>Ministry of Justice in Austria</i>
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