

Name of the practice	Training of on-site referee trainers (ORT) on violent islamist radicalisation awareness in detention
Description	The ORT training of trains all correctional staff in awareness of violent radicalisation. Initial sessions are intended as a refresher for basic knowledge on radicalisation, mental manipulation and procedural points of reference regarding tracking and description. More comprehensive knowledge is available to staff working in specialised units via continuous training. Training involves lectures by multidisciplinary experts, PowerPoint presentations and a pedagogical video. It also covers theoretical content on radicalisation and pedagogy courses. The video was designed by the L'école nationale d'administration pénitentiaire (ENAP) communications unit, with the help of internal staff and external experts. Experts are chosen according to their knowledge of the subject (university recognition, publication of their practice on inmate management). The ministry has not officially decided on an expert list, but calls upon experts who work with national institutions related to this area. Target Audience Correctional intelligence officers and trainers, gathered in two groups.
Approach	Prison and Probation Training for first line practitioners
Target audience	Prison/probation/judicial practitioners Law enforcement officers Kies een item.
Deliverables	68 trainers & correctional intelligence officers were trained (2016). Currently, no training is foreseen for 2017.
Evidence and evaluation	To date, feedback has shown positive results from the ORT, although no further information is currently available. A test may be carried out at the end of the training in order to deliver a certificate.
Sustainability and transferability	The training has been expanded to the non-custodial sector as well. The methodology of training ORTs is transferred to other topics (motivational interviewing, risk assessment, restorative justice) The training methodology was validated by the Ministry. The training will be developed and continued, potentially via the use of tools such as VERA-2R.



Geographical scope	National level
Start of the practice	Started in 2015
Presented and discussed in RAN meeting	This practice was collected in collaboration with EPTA and EuroPris.
Relation to other EC initiatives	
Organisation	Ministry of Justice
Country of origin	France
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