

Schweizerisches Ausbildungszentrum für das Strafvollzugspersonal SAZ Centre suisse de formation pour le personnel pénitentiaire CSFPP Centro svizzero per la formazione del personale penitenziario CSFPP



EUROPEAN PENITENTIARY TRAINING ACADEMIES ANNUAL CONFERENCE

Leadership training and training of prison and probation managers

20 - 21 September 2017, Centre Loewenberg Morat

Programme Tuesday, September 19th, 2017

- Afternoon Individual arrival and check-in at Centre Loewenberg, Morat Reception by the Swiss Prison Training Staff Centre (SPSTC)
- 19:30 Dinner

Programme Wednesday, September 20th, 2017

Chair Nadja Kuenzle, Head of Leadership Training for Prison Managers, SPSTC, Switzerland

07:30 - 09:00 Breakfast

09:00 - 09:20 Welcome address

Patrick Cotti, Director Swiss Prison Training Staff Centre, SPSTC Regine Schneeberger and Stephanie Zahnd, Co-Directors of the Training Department, SPSTC

09:20 - 10:30 Session 1

Getting to know each other

Round of presentations, meeting peers, and walk through market place Facilitator: Nadja Kuenzle, Switzerland

- 09:45 Short presentation of Training academies taking part for the first time: Finland, Estonia and Moldovia
- 10:00 Short presentation of the Grant Proposal by the Netherlands Helsinki Committee (NHC) Speakers: Pepijn Gerrits and Emma Oosten
- 10:15 Start walk through market place
- 10:30 11:00 Coffee break in the plenary room

11:00 - 12:00 Session 2

How much fresh air do they need? Some questions about the relationship between the path that leads to the top and what kind of training you need as manager before you get right to the top. Short inputs from Sweden, Ireland and Switzerland Facilitator: Marta Ferrer, Catalonia

12:00 - 12:30 Aperitif

12:30 - 13:30 Lunch

13:30 - 15:00 Session 3

What are the challenges of established an new penitentiary academies? Is your offer established or do you have to build up a new training for managers from scratch? How to trigger change and how to address change when it is permanent? Short inputs from Norway, France, Croatia and Estonia

Facilitator: Laura von Mandach, Switzerland

15:00 - 15:30 Coffee break

15:30 - 16:15 Session 4

Great idea, but does it work? Innovative methodologies in leadership training: three implemented ideas, evaluated by the participants. Short inputs from Catalonia (learning through projects), Belgium (coaching circles) and Sweden (in a system theoretic perspective)

Facilitator: Richard Roche, Ireland

16:15 - 17:00 **Session 5**

Giving the network its ideal shape. First statutory part of the meeting: preparing decisions

Facilitator: Carla Ciavarella, Italy and Laura von Mandach, Switzerland

16:45	Open questions answered by the NHC Speakers: Pepijn Gerrits and Emma Oosten
17:30	Departure 1st group Morat guided city tour
18:30	Departure 2nd group Morat guided city tour
19:30	Dinner in Morat

Programme Thursday, September 21st, 2017

Chair Laura von Mandach, Head of Information and Documentation, SPSTC, Switzerland

07:30 - 09:00 Breakfast

09:00 - 10:00 Session 6

Give me more! Innovative methodologies in leadership training, part two: two implemented ideas, evaluated by the participants. Short inputs from Ireland (environmental training) and Austria (Internship) Facilitator: Richard Roche, Ireland

10:00 - 10:30 Coffee break

10:30 - 12:00 Session 7

Crisis, which crises? Crisis management, a must-have content. What are the key ingredients? Short inputs from France, Italy and Poland Facilitator: Nadja Kuenzle, Switzerland

12:00 – 13:00 Lunch

13:00 - 14:00 Session 8

Taking key decisions. The second statutory part of the meeting Facilitator: Cédric Le Bossé, France and Laura von Mandach, Switzerland

14:00 - 15:00 **Session 9**

Market place and side meetings Time for networking and having open questions answered

Facilitator: Kirsten Hawlitschek, EuroPris

15:00 - 15:30 Coffee break in the plenary room

15:30 - 16:30 Session 10

Looking back and looking forward. Short inputs, open questions and feedback Facilitator: Nadja Kuenzle, Switzerland

- 17:00 Departure to prison of Witzwil
- 17:30 Short presentation of the prison of Witzwil, followed by a guided tour and dinner at the prison of Witzwil

Programme Friday, September 22nd, 2017

07:30 - 09:00 Breakfast

Individual departure

Organisation

- As host of the event, the SPSTC will offer the EPTA participants accommodation and meals during the conference.
- The official language of the conference will be English.
- Participants will make and cover their own travel arrangements to the conference venue. There is a train stop directly in front of the Loewenberg Centre: Muntelier-Löwenberg (stop on request).

Target audience

The EPTA Annual Conference gathers member-country representatives, as well as observers from European Training Academies.

Conference address

Centre Loewenberg Löwenberg 43 3280 Morat <u>loewenberg@sbb.ch</u> <u>https://company.sbb.ch/en/real-estate/properties-for-rent/centre-loewenberg/map.html</u> (This address gives you the possibility to purchase your train ticket online).

Contact

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