
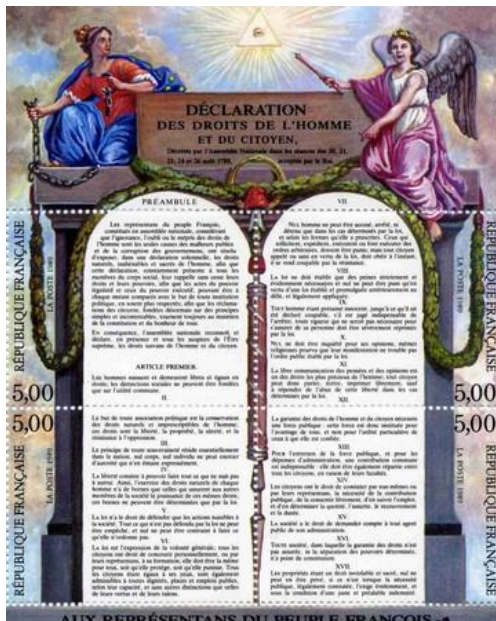




# FIGHT AGAINST VIOLENT RADICALISATION

The training of correctional staff  
EPTA Conference, 15-17 Oct. 2016

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- A close-up photograph of a circular patch on a dark blue uniform. The patch has a red outer ring with the words 'ADMINISTRATION' at the top and 'PENITENTIAIRE' at the bottom in white capital letters. Inside the ring is a white circle containing a blue emblem of a balance scale with a five-pointed star above it. The background of the slide is white with a blue vertical bar on the left side.
- The French correctional administration academy (ENAP) : **one institution** in France for the training of all correctional staff
  - **Radicalisation awareness-raising training** started in 2012
    - Various forms of radicalisation
    - Radicalisation among inmates
    - Management measures by the correctional staff
  - The anti-terrorism measures comprise a training component : **35,000 staff to be trained** (2015-2017)



- A training content **common to all training careers** :
  - prison officers, senior officers, lieutenants, prison governors
  - probation officers and directors.

- However, the content and duration vary according to the audience

## TRAINING COURSES:

- Secularism
- Approach to religions
- Religions in detention





Training course **for trainee prison officers** :

“Fight against radicalisation phenomena”  
4 hours

- 1 – Various forms of violent radicalisation
- 2 – Approach and definition of radicalisation  
(pedagogical movie)
- 3 - Management measures





# Pedagogical movie to raise awareness on the islamist radicalisation phenomena in detention



- In support of the existing training
- Actors playing
- Field experts explain the concepts and phenomena after each movie

## INTRODUCTION :

Definitions : fundamentalism, proselytism, radicalism, djihad

The birth of Islam

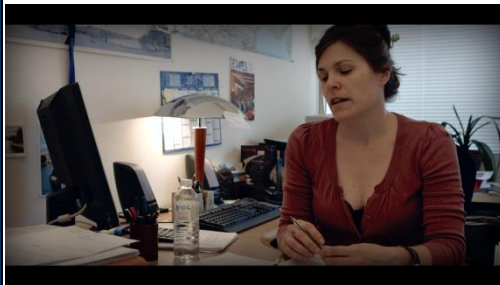
1<sup>st</sup> MOVIE : shift towards radicalism

2<sup>nd</sup> MOVIE : in the non-custodial sector

3<sup>rd</sup> MOVIE : the multidisciplinary committee

4<sup>th</sup> MOVIE : In the cells

5<sup>th</sup> MOVIE : Five profiles



## Training for trainee Lieutenants, prison governors, probation officers and directors



- Radical Islamism and geopolitics (3h00)



- Mental manipulation process and radicalisation signs (3h00)  
(*pedagogical movie*)



- Management methods (3h00)

# On-site referee trainers



2015 : a three year training plan was launched as part of the anti-terrorist fight plan

## What?

- ⇒ On-site training to raise awareness of all correctional staff (custodial and non-custodial)
- ⇒ A 3-hour-course with the pedagogical video for surveillance and probation **staff**
- ⇒ A two-day-course for the surveillance and probation **management**

## Aim ?

- ⇒ The correctional staff will identify and warn of inmates shifting to radicalisation

## How ?

- ⇒ The on-site awareness raising training is carried out by correctional intelligence officers, trainers, probation officers
- ⇒ They are called « *formateurs relais* » (on-site referee trainers)
- ⇒ They may call upon outside experts

- **How are the on-site referee trainers trained ?**



- **68 professionals** onsite referee trainers, **trained by the Academy's trainers**
- **A two-week-training** with
  - Fundamental principles of Islam
  - Identifying the signs of radicalised Islamism
  - the mental manipulation process
  - Management of radicalised inmates
  - The radicalisation process of inmates
  - Information transmission in the custodial and non-custodial sectors

As well as **pedagogical engineering**

- Groups dynamics
- Speaking in public
- Leading courses and the transfer of knowledge

- An **assessment and feedback** seminar will be organized in November 2016
- Launch of a **computer platform** to share experience and pedagogical materials





THANK YOU FOR YOU ATTENTION

