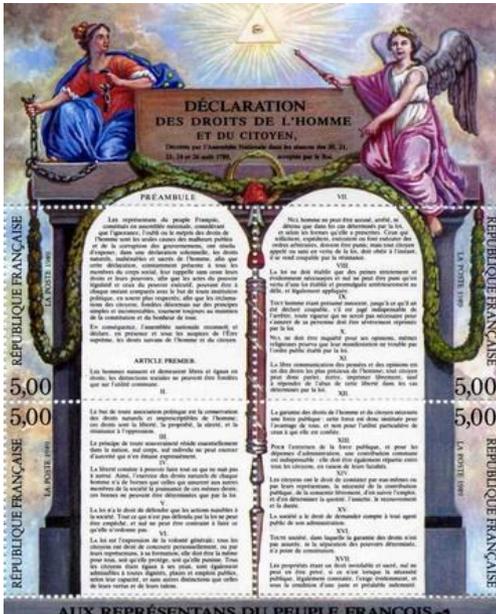




FIGHT AGAINST VIOLENT RADICALISATION

The training of correctional staff
EPTA Conference, 15-17 Oct. 2016

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- The French correctional administration academy (ENAP) : **one institution** in France for the training of all correctional staff
 - **Radicalisation awareness-raising training** started in 2012
 - Various forms of radicalisation
 - Radicalisation among inmates
 - Management measures by the correctional staff
 - The anti-terrorism measures comprise a training component : **35,000 staff to be trained** (2015-2017)



- A training content **common to all training careers** :

- prison officers, senior officers, lieutenants, prison governors
- probation officers and directors.

- However, the content and duration vary according to the audience

TRAINING COURSES:

- Secularism
- Approach to religions
- Religions in detention



Training course **for trainee prison officers** :

“Fight against radicalisation phenomena”
4 hours

- 1 – Various forms of violent radicalisation
- 2 – Approach and definition of radicalisation
(pedagogical movie)
- 3 - Management measures





Pedagogical movie to raise awareness on the islamist radicalisation phenomena in detention



- In support of the existing training
- Actors playing
- Field experts explain the concepts and phenomena after each movie



INTRODUCTION :

Definitions : fundamentalism, proselytism, radicalism, djihad
The birth of Islam



1st MOVIE : shift towards radicalism



2nd MOVIE : in the non-custodial sector



3rd MOVIE : the multidisciplinary committee

4th MOVIE : In the cells



5th MOVIE : Five profiles

Training for trainee Lieutenants, prison governors, probation officers and directors



- Radical Islamism and geopolitics (3h00)
- Mental manipulation process and radicalisation signs (3h00)
(pedagogical movie)
- Management methods (3h00)

On-site referee trainers



2015 : a three year training plan was launched as part of the anti-terrorist fight plan

What?

- ⇒ On-site training to raise awareness of all correctional staff (custodial and non-custodial)
- ⇒ A 3-hour-course with the pedagogical video for surveillance and probation **staff**
- ⇒ A two-day-course for the surveillance and probation **management**

Aim ?

- ⇒ The correctional staff will identify and warn of inmates shifting to radicalisation

How ?

- ⇒ The on-site awareness raising training is carried out by correctional intelligence officers, trainers, probation officers
- ⇒ They are called « *formateurs relais* » (on-site referee trainers)
- ⇒ They may call upon outside experts

- How are the on-site referee trainers trained ?



- **68 professionals** onsite referee trainers, **trained by the Academy's trainers**
- A **two-week-training** with
 - Fundamental principles of Islam
 - Identifying the signs of radicalised Islamism
 - the mental manipulation process
 - Management of radicalised inmates
 - The radicalisation process of inmates
 - Information transmission in the custodial and non-custodial sectors

As well as **pedagogical engineering**

- Groups dynamics
- Speaking in public
- Leading courses and the transfer of knowledge

- An **assessment and feedback** seminar will be organized in November 2016

- Launch of a **computer platform** to share experience and pedagogical materials



THANK YOU FOR YOU ATTENTION

