



Structure

Organization chart

Basic Training for prison officers in training

Subject "Action Training"

Resume



Organization Chart

Director HR Gerhard Pichler, MSc Staff 11

Department Basic Training Erich Hubmann

ich Hubmann Staff: 6 Department Further Training

Walter Kriebaum Staff: 3 3 branches

Graz, Stein, Linz 3 managers 3 commanders

Wir ermöglichen Kompetenz.



Basic Training for Prison Officers in Training

Introduction phase
 3 weeks
 Academy

Practice block 1 (introduction into the field of work)
 8 weeks
 2 prisons

Basics for the specific vocational needs
 20 weeks
 Academy

Practice block 2 (integration into the field of work)
 17 weeks Root instit.

Decision concerning agreement

Consolidation and final exams
 4 weeks
 Academy

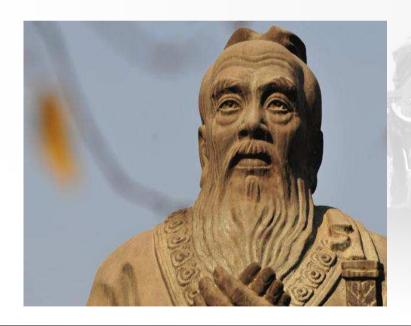


About 2500 years ago

Tell me and I will forget

Show me and i will remember

Involve me and I will learn/understand



Subject "Action Training"

Teaching Method:

- Watching/Observing scenarios of daily works in prison
- Practise similar scenarios
- Reflecting

Teamteaching: 1 psychologist/social worker and 1 executive officer

No use of bodily strength!



Watching/Observing

Scenarios of daily work in prison, such as

- Inmate refuses going to work
- Distribution of meal
- Accident at work
- Inspection of a detention room

Disussion about aspects of law, communication, tactics,
(Warming up for the next step)



Practise

- Similar scenarios as seen on videos
- Some students watch the play and
- give a short feedback (without trainers)

The play is filmed and will be used in the 3. step



Reflecting

The filmed scenarios are shown

Aspects of law, tactics, communication, behavior are discussed

Inputs of trainers

Linking up of theorie and practise/experiences



Resume

The students like it

The trainers like it

 Informations about personality, talents, attitudes towards inmates, composure,



Concluding

