

REVIEW

After a long-lived informal collaboration in the organization of meetings (among which the AGIS program), several training centres of the prison staffs in Europe decided in 2008 (seminary of AGEN) to spread their cooperation.

The basing common declaration:

THE EUROPEAN NETWORK OF THE TRAINING CENTERS OF THE PRISON STAFFS is drafted in 2009 (seminary of ROME) and subjected to the approval of the directors.

This European network is based on the positions which follow and which are reminded in the "protocol of membership".

- The prison professional culture of public utility is a strong vector of their common identity,
- The variety of surrounding areas of this culture constitutes an enrichment for each of them,
- The field covered by the trainings which they insure concern, in a dominant way, the management of stakes in our society
- The place which they occupy in the professional training establishes a specificity,
- The nature of their activities, the organization and the frame in which they come true, complement each other.

The choice of a structure in network was held to promote schools so on the national level as international while guaranteeing to its members a maximal autonomy. This choice also has for objective a not centralized, variable-geometry functioning, allowing the various institutions to participate in the actions and the reflections led within the framework of the network and according to their specific objectives.

The development expected from the activities of the network, the evolution wished by the numbers of institutions participating in it, the coverage shared by a certain number of activities led to the common profit of the members of the network, drove in search of a flexible and dynamic structuralization.

PRINCIPLES OF ORGANIZATION

Conditions of membership to the network :

To join the network, your establishment owes to : ·

- assure the initial or continuous vocational training of prison staffs. ·
- welcome pupils or trainees.

The membership confers the membership of the network and involves an actual commitment in its activities, commitment which shows itself by:

- A fair contribution to the actions of the network in which it participates.
- A will to privilege a logic of mutualization of the means and the skills.
- An involvement in the organization and the management of the network and it, in particular, by the participation in the annual meetings of the directors. The demand of membership for the network is formalized with the serving president

by a motivated paper. It is subjected to the approval of the members of the network during the annual meeting of the directors.

Participation to the network

Every member makes a commitment only for the activities of the network which seem relevant towards its appropriate objectives.

Piloting of the network

The directors of the Training centers of the member prison staffs of the RESP meet at least once a year. The secretarial department of these meetings is assured by the permanent delegation of the network. The meeting aims at approving the balance sheet of the led actions, at defining the program of the actions of the next year and at adopting all the decisions necessary for the smooth running of the network.

During this meeting, the directors choose within them the president who will assure the functions for year n+1 and confirm the name of the president of the year who begins. This president has in load the implementation of the politics defined by the meeting of the directors. Also, he insures, together with the members of the Executive Committee, the representation of the network with institutions and foreign partners. The decisions taken in this frame establish the base of action of the executive committee of the network.

Executive committee

This committee includes three members: the serving president, the president going out as well as the director anticipated to assuring the load of the presidency during the following exercise.

Staff

To bring to a successful conclusion his mission, the serving president leans on the logistic structure of his center to assume in particular the secretarial department. Other modalities can be defined by the executive committee.