

New Experiences on Training Methodological Challenges and Innovations

**Georgian Penitentiary and Probation
Training Centre (PPTC)
Zoia Maia Khasia (25-27 June 2014)**



Penitentiary and Probation Training Centre (PPTC)

The mission of PPTC is to support the criminal justice reform, promote the implementation of CoE and UN standards in regards to protection of human rights, prevention of crime and social rehabilitation of offenders through training and education of the personnel of the Ministry of Corrections (MoC).

TRAININGS

INITIAL BASIC TRAININGS

- ✓ **PENITENTIARY SYSTEM STAFF – REGIME SERVICE**
- ✓ **PROBATION SYSTEM STAFF – PROBATION OFFICERS**

THEMATIC TRAININGS

- ✓ **PROHIBITION OF TORTURE**
- ✓ **JUSTICE FOR CHILDREN**
- ✓ **MANAGEMENT OF HUNGER STRIKE**
- ✓ **TREATMENT OF WOMEN PRISONERS**
- ✓ **HEALTH PROMOTION AND PREVENTION OF DISEASES**
- ✓ **LOCAL AND INTERNATIONAL MONITORING MECHANISMS**
- ✓ **COMMUNICATION SKILLS**
- ✓ **ETC.**



Innovations (cont.)

Joint Training with the Training Centre of the Ministry of Foreign Affairs of Georgia

- ✓ Within the framework of a “Special Preparatory Training for Consuls and Consular Department Staff”.

- ✓ The training focused on the specifics of the penitentiary system and aimed to familiarize the participants with the national legislation and international instruments, such as standards set out by the Council of Europe, as well as the United Nations.



Innovations (cont.)

Joint Training with Georgian Central Election Commission Training Center

✓Training for those persons who coordinate the election process in penitentiary establishments and also for deputy directors of those establishments where the elections are being carried out

Innovations (cont.)

A Network of State Training Centers and Academies

✓The aim was to create a network of training centers and academies, to activate cooperation and plan of future activities.

✓Holding regular monthly meetings;

✓Setting standards and methodology of adult learning; information exchange on quality management and assessment methodology.

Innovations (cont.)

Introduction of the Mentoring Programme

- ✓Mentoring defines a relationship between a less-experienced mentee and more experienced person - the mentor.
- ✓contribute significantly to improve the quality of employees' adaptation and performance.
- ✓Trained 18 Mentors and 3 Supervisors;

Innovations (cont.)

Long-term Training Program for Prison Regime Personnel

- ✓ **The working group has been working on a long-term training program for employees of the penitentiary system regime service.**
- ✓ **Concept paper, academic training program, syllabus, training schedule and training themes were elaborated by multidisciplinary group.**
- ✓ **Duration: 6 months**
- ✓ **First training to start in July**



Innovations (cont.)

Elaboration of new thematic training programmes

- ✓ Management of Hunger Strike in Penitentiary Establishments;
- ✓ Prohibition of Torture
- ✓ Treatment of Women Prisoners
- ✓ etc.



Innovations (cont.)

Educational / Learning Films

- ✓prevention of torture and procedural safeguards;
- ✓Receiving and placing prisoners in prison;
- ✓health promotion and management of hunger strike.



Innovations (cont.)

Memoranda of Cooperation with Academic Institutions in Georgia

- ✓To train interested students on the specificities of the penitentiary and probation system;**
- ✓Raising of the awareness of the students on the penitentiary and probation issues;**
- ✓Intern interested students on the premises of PPTC**



Innovations (cont.)

Memoranda of Cooperation with Kalisz Training Centre in Poland

- ✓ **experience sharing;**
- ✓ **exchange of ideas;**
- ✓ **study visits. etc**

New Methodologies

Educational / Training Film

✓Film with two parts

-First part: scenery with violations

-Listing and explanation of violations

✓Discussion between two parts of the film



CHALLENGES

NO HIGHER EDUCATION ESTABLISHMENT FOR THOSE WHO WISH TO WORK IN THE PENITENTIARY SYSTEM;

LACK OF HIGH QUALIFIED TRAINERS

-THERE ARE VERY FEW TRAINERS WHO ARE SPECIALIZED IN PENITENTIARY SYSTEM ISSUES.

-MOST INVITED TRAINERS ARE FROM THE SYSTEM STAFF ITSELF, WHICH MAKES IT DIFFICULT TO MANAGE DUE TO THEIR WORKLOAD AND LACK OF TIME



HOPE

TO ESTABLISH
NEW AND MORE PROFOUND
COOPERATION
WITH THE EPTA MEMBER
TRAINING CENTERS



**Thank You
for Your Attention**