

**2020**  
**Czech Prison Staff Training**  
**Innovative Methods and Approaches**



Akademie Vězeňské služby ČR



# Basic Information about Staff Selection and Initial Training

1) Selection process at prisons

2) Introductory period at prisons  
about 2 months



3) Initial training at the Academy

**A** for uniformed staff  
prison guards, perimeter security officers,  
judicial guards...

**B1** for treatment specialists  
psychologists, social workers, educators...

**B2** for medical staff

**B3** for support staff

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# Initial Training 2019

New staff	Length of course	No of classes (1 class = 24 students)	No of students
uniformed	13 weeks	22	623
treatment	7 weeks	7	161
<b>total</b>			<b>1124</b>



# Initial Training

## March - September 2020

New staff	Length of course		No. of classes	No. of students	
	theory	practice			
uniformed	distance form +F2F consult (1 day)	on-site	F2F	17	300
	9 weeks		7 days	+2 (without F2F)	+45 (without F2F)
treatment	distance form	NO		2	60
	8 weeks				
total					<b>477</b>

*Academy Director has been authorized to decide on the form, length, organization and way of Initial Training any time during Covid-19 pandemic. In case certain regions report increasing number of infected people, the students have to attend entire initial course on-site; theory is studied in the distance form.*



# Technology at Academy



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# Study Material Intranet Distribution

Učební texty  
shared by Vězeňské služby, s.r.o.

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Automatická velikost

Velikost Upraveno

4 MB před 21 dny

1,1 MB před 7 dny

52,3 MB před 2 dny

8,1 MB před 21 dny

34,1 MB před 13 dny

V případě napadení příslušníka vězňem osobou (popřípadě jinou osobou) mohou být použita pouta k odvrácení útoku v podobě „pák“.

**Taktický postup při snímání pout na ruce**

Pravák drží pravou rukou pouta zespodu tak, aby viděl na otvory pro klíček.

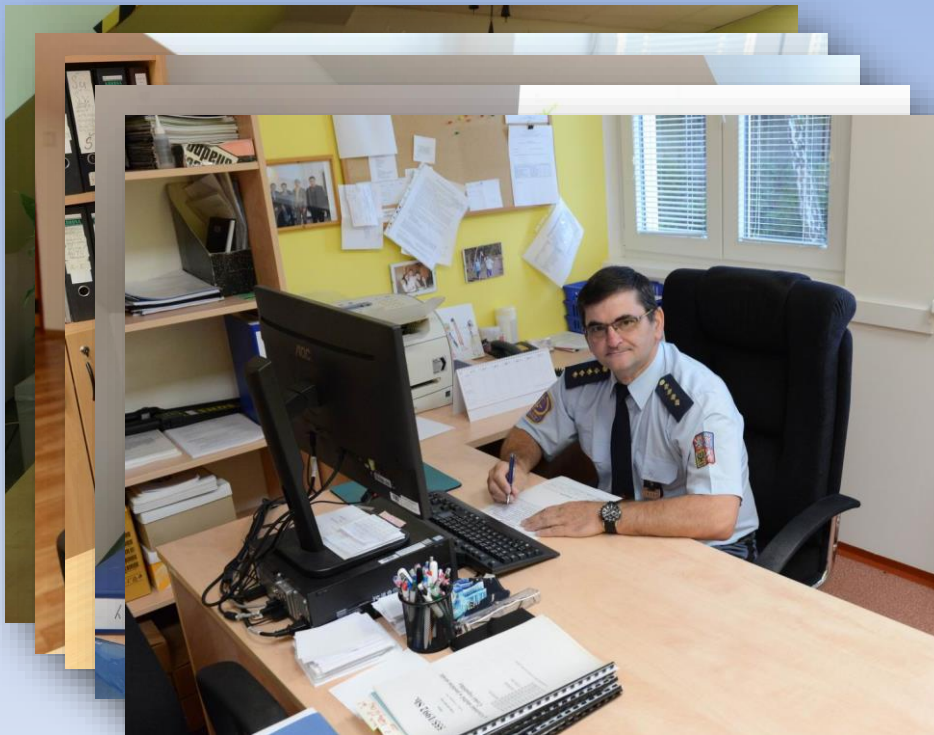
Budník Justice – Bezpečný domov pro justiční data

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# Consultations

- Academy teachers



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# Conditions for Students at Prisons



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# Hygienic-sanitary measures



# Practical training



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# Assessment

## During initial courses

Testing	Theory		Practice	
	Written	Oral	Skills	
Non-covid regime	in the classroom/F2F		F2F	
Covid regime	mid-time on-line		sectional on-site	sectional final achievements F2F

## Final examination

	Written test	Practical exam	Oral exam
Non-covid regime	in the classroom	F2F (committee)	
Covid regime	on-line		Skype for Business

# Specialized Courses and other Types of Education in 2020

## Obligatory education

- compulsory pedagogy studies  
(64 participants)
- seminars for social workers  
(155 participants)
- EU project on staff enhancement:  
communication with foreign inmates;  
training skills  
(167 participants)
- occupational safety and health seminar  
for employees responsible for this  
specialty  
(35 participants)
- etc





# Specialized Courses and other Types of Education in 2020

## Other types of innovative programmes

- on-line conferences
- on-line seminar on stress management by *International Association for Human Values Peacebuilding*
- video-lessons of professional English
- etc



# International and Bilateral Cooperation



Country	Name of National Agency / Prison Service	Created
Malta	Correctional Services Agency Malta	13-Jul-20 13:29:29

Question	Answer
Do you inquire new prisoners about which religion they follow?	Yes
Do you allow Muslims to practice their religion (lead their lives according to their religion) in prison?	Yes
Do you offer special diet if they ask for it?	Yes. Once ordered by the Prison Medical Doctor
Is there a special room, a mosque, for them to pray in each prison?	Yes
Are Muslim clergy allowed to meet prisoners?	Yes
Are there request	No



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Thank you  
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Stráž pod Ralskem  
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[www.vscr.cz/akademie-vs-cr](http://www.vscr.cz/akademie-vs-cr)

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