

DYNAMIC SECURITY



H. Manuel, Fresnes Remand Prison - Coll. CRHCP



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« Winning men over is first and foremost loving them. We only win what we love »

Pierre Cannat, 1949

The European Correctional Rules from 2006 establish the concept of dynamic security: “The security which is provided by physical barriers and other technical means shall be complemented by the dynamic security provided by alert staffs who know the prisoners who are under their control.” Rules 51.2

The delegates of the International Penal Foundation, gathered in Budapest from February (16- to 19th 2006) recommended “to promote and develop the principles of dynamic security based on the human, the knowledge of each other, mutual respect, the search for harmonious relationships and the promotion of individual change.”

André Valloton's general report, delegate of the State Council for Correctional Affairs Canton de Vaud - Switzerland, “the enforcement of custodial sentences faced with the imperatives of security”.

Therefore, dynamic security is developing around positive relationships between the prison officers and the inmates. These relations foster the recognition of the inmate by the prison officer who adapts his professional attitude accordingly. This adaptation contributes to prevent conflicts.

The illustrations presented in this leaflet require an evolution of the professional practices, an evolution for which the staff training is an essential lever.

The Enap invests in this field in the benefit of the correctional institution, as well as for its staff and its trainees.

Sophie Bleuet
Director of the Enap

In the relations between prison officers and the inmates, the positive relationship is demonstrated through the 5 following attitudes : the sheltering and comforting **Presence** based on dialogue and the capacity for self-affirmation ; the relational **Authenticity** built on the control of one's tasks and missions; the **Respect** of inmates based on a non-judgment attitude and on the reliability of the given word ; the **Empathy** reflecting the prison officer's ability to feel what inmates experience and the **Modesty** allowing you to know your own limits. It's through such a relationship that prison officers best succeed in enforcing the rules of procedure and in helping inmates to take care of themselves.

Paul Mbanzoulou

(Habilitated to Supervise Research),
Director of the Research and Documentation Division
Head of the Interdisciplinary Centre of Applied Research in the Correctional field
(CIRAP) and the ENAP Edition unit

The conceptualization and the implementation of shared training was for me a real anchor point allowing me to understand and to ensure the consistency of all the procedures aiming to achieve dynamic security in its entirety.

From there, everything became perfectly visible and fluent for all of the actors of detention, each one living personally and collectively the positive impacts induced by the application of such measures and as part of individual as collective projects. Living together made better is therefore discreetly becoming a part of our daily practice, allowing all actors of detention to overcome many difficulties that sometimes seemed insurmountable, a professional serenity ensued.

Thierry Chauvin

Prison lieutenant

DYNAMIC SECURITY

POSITIVE RELATIONSHIP TRAINING

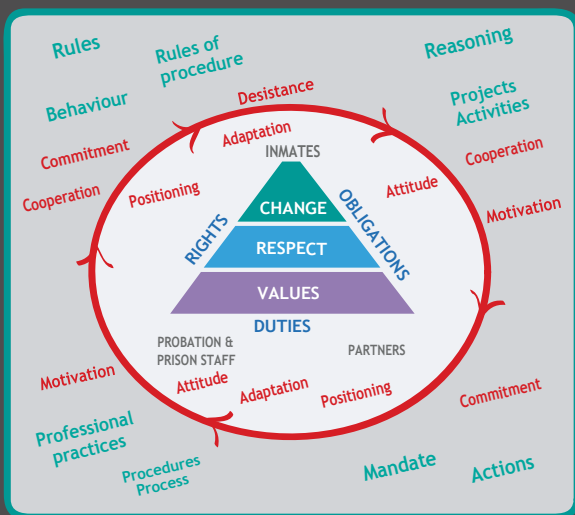


European Prison Rules (11 January 2006)

51.2 The security which is provided by physical barriers and other technical means shall be complemented by the dynamic security provided by an alert staff who know the prisoners who are under their control.

REGULATORY AND LEGAL FRAMEWORK

ETHICAL AND DEONTOLOGICAL FRAMEWORK



ETHICAL AND DEONTOLOGICAL FRAMEWORK

REGULATORY AND LEGAL FRAMEWORK

International penal foundation - Budapest - 16-19 February 2006

It is recommended to promote and develop the principles of dynamic security based on the human, the knowledge of each other, mutual respect, the search for harmonious relationships and the promotion of individual change.

The example of the Spanish Respect Modules

The Enap has organized several study visits in Spain and introduced for 120 French staff a program initiated in 2001, aiming to educate or re-educate residents about the codes, norms and habits accepted by society in the context of a respectful community life ...

The finality of the modules is to create a penitentiary space that makes the planning of activities possible with added educational value in a climate of normalized cohabitation.

In this space, the implication of the residents is essential and is based on: the principle of volunteering, the groups dynamic and the implementation of committees. These modules ensure a regulation of the sociable relations and lead the inmates to better respect society's codes. This improves their quality of life and prepares them to the release. The prison officers in charge of the continuous evaluation of the residents regain the benefit of an accepted authority.

José MARIVELA

Technical director, Head of the International Relations Department - Enap

In 2014, I participated to a study trip in Spain on the Respect Modules as well as the opening and the operating of the Respect Modules in the Neuvic detention centre (2015). I have therefore experienced the resistances and practical problems related to such a set up. But also to the enthusiasm and collective intelligence that make it possible to achieve. Once operational, as a prison officer, I could see the principles of the modules that led not only to a decrease of violence but also to a change of the relationship between inmates and prison officers, of the interpersonal relations and one's relation with one's work becoming one's profession.

Yvan Steinkevich

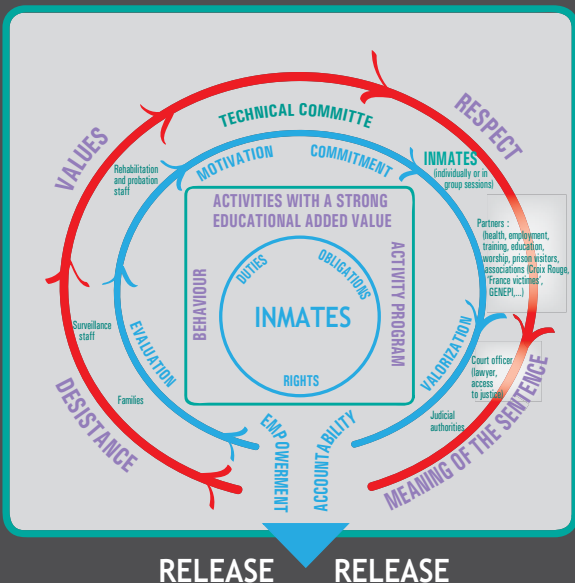
Senior prison officer

THE POSITIVE RELATIONSHIP IN THE SENTENCE ENFORCEMENT

RESPECT MODULES TRAINING

ETHICAL AND DEONTOLOGICAL FRAMEWORK

LEGAL AND REGULATORY FRAMEWORK



RECIPROCAL COMMITMENT CONTRACT: 25 WEEKLY HOURS

Behaviour

- > Commitment
- > Respect of the rules
- > Courtesy
- > Body Hygiene
- > Cleanliness and maintenance

Activities with a strong educational added value

- > Reception committee for inmates
- > Hygiene committee
- > Activities committee
- > Conflict resolution and mediation committee (trained inmates acting as facilitators)

- > Participation to the reoffending prevention programs
- > Animal mediation

Activity program

- > Care plan
- > Education
- > Work/professional training
- > Participation to the activities
- > Activities animation

Restorative justice

- > Meetings between inmates and victims (by appointments)

After having participated to mediation training with inmates, I could observe real mechanisms for every human groups (where there are people, there are conflicts - the objective is to find a way out of conflicts).

The cultures of a place, an institution, a territory, a country allow or not violence and facilitate or not getting out of a conflict without violence. This is the reason why the first condition of such mediation work in detention is that the prison director conveys this principle and therefore legitimizes the mediation practice. Thus, some societies have made mediators the highest dignitaries of society (Dogon). By promoting getting out of a conflict without violence, the prison director can act on his/her structure and trigger virtuous circles.

Guillaume Arandel

Deputy director of the rehabilitation, probation, and Reoffending Prevention Policies
Department; overseas directorate

When a conflict appears, a relational mediation may be proposed to the concerned parties, informed and volunteer to each step of the incident treatment: during the disciplinary investigation, after a disciplinary sanction, before or after court appearance. Mediation allows the victims and perpetrators of aggressive acts to participate in the repair of social relation as well as the moral damages relation such as the loss of a positive image or material assets.

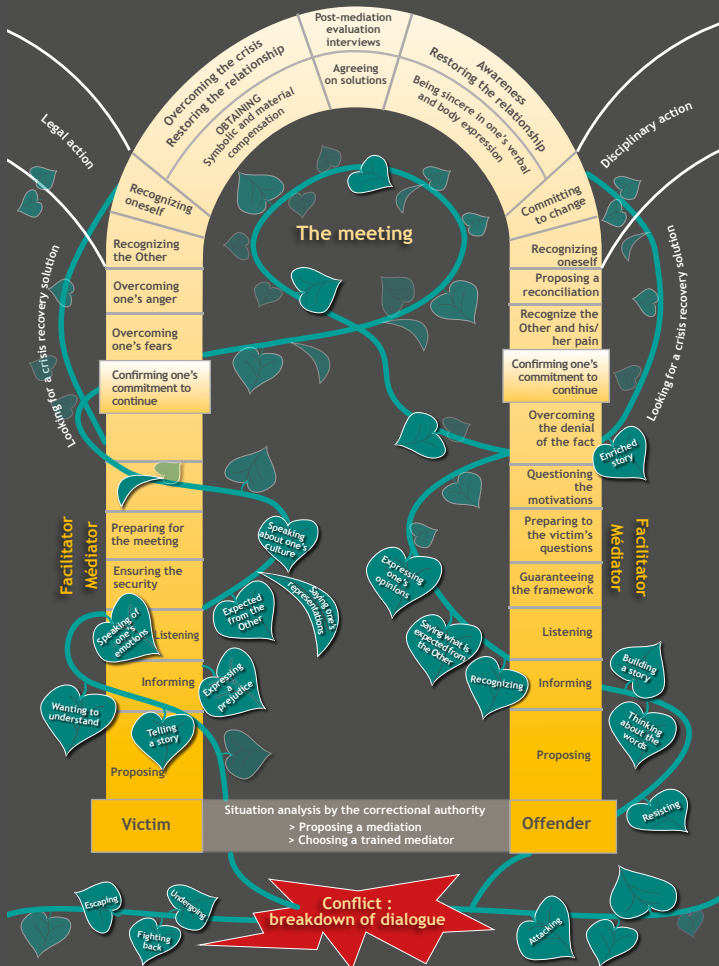
Trained correctional staffs, volunteer inmates who are also trained and named facilitators ensure the respect of the procedure. The result of the mediation is recorded in the participants' folder and its contents remain confidential. This raises the awareness of the offender and reduces violence in detention.

Jean-Philippe Mayol

Deputy director of the Enap

POSITIVE RELATIONSHIP

TRAINING TO RELATIONAL MEDIATION



Article 56.2 of the European Prison Rules

« Whenever possible, prison authorities shall use mechanisms of restoration and mediation to resolve disputes with and among prisoners ».

Article 74

« Particular attention shall be paid to the management of the relationship between first line prison staff and the prisoners under their care ».

Supporting the facilitator inmates in their actions is both reassuring and empowering.

‘Reassuring’ because this gives confidence in the human capacity to evolve regardless of the personal context or faults. The benefits perceived for these inmates are fundamental, founding even: reappropriation of a social role in prison to their peers as well as to the staff or valorization in their path of selfless and humanistic acts.

‘Empowering’ because this involves a commitment from the administration regarding the inmates. These programs, once adopted by inmates cause expectations and requirements to which the administration must deliver and commit.

Supporting the facilitator inmates has given meaning to my professional action.

Isabelle Waltz

Depute of the Management Department of ENAP.

“I think for some of us, we should mainly continue to support facilitator inmates, still for the purpose of a better acceptance of the Other.”

“In the work I have been doing on me for years, this encourages me to restore my moral and social values. This gives me a lot of confidence in a future, in accordance with the life I want with my son and family. All my efforts are oriented by my will to become an honorable man who has still his place in society. These outstretched hands have a lot of meaning for me. Thank you”.

Testimonies from inmates - Jessie Ansorge Jeunier - (Clinical Psychologist) mission report for the Adrienne and Pierre Sommer Foundation-
November 2013

THE FACILITATORS

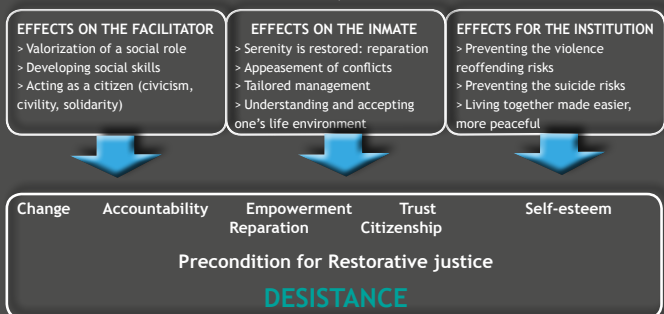
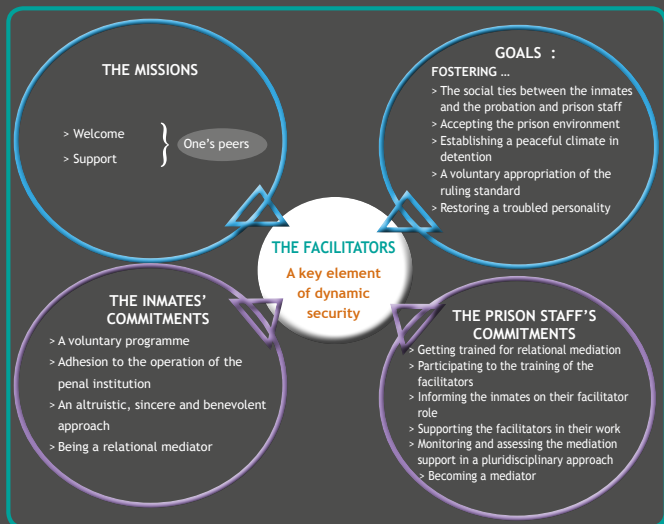
TRAINING FOR THE DEVELOPMENT OF A HELPING RELATIONSHIP BETWEEN INMATES AND AN ALLIANCE RELATIONSHIP WITH THE STAFF

Rule N° 5 of the European Prison Rules

« Life in prison shall approximate as closely as possible the positive aspects of life in the community. »

Article 1 of the prison law (law of November 24th 2009)

« The prison sentence enforcement regime accommodates society's protection, the sanction for the convicted person and the interests of the victim with the necessity to prepare the integration or rehabilitation of the inmate in order to allow him/her to lead a responsible life and prevent reoffending. »



Animal mediation / relational mediation / support co-inmate, individual sports care, mixed training (penal population / prison staff)...

My experience in Arles has influenced my professional practices in managing violence. Convinced by a developed relational approach for the management of the penal population, these techniques have prepared me and given a human dimension to the missions that were mine. These techniques have facilitated the daily management of inmates by restoring a sense of normalcy in the dialogue with the inmates without undercutting the required authority to perform my duties.

Bénédicte Nuyens-Vallet
Trainer



Security prison of Arles

Photographes : Abdelhamid Assou, Rose-Marie Collomb, Anne-Marie Garcia, Brouke Cherifi

POSITIVE RELATIONSHIP

TRAINING PROFESSIONALS TO ANIMAL MEDIATION



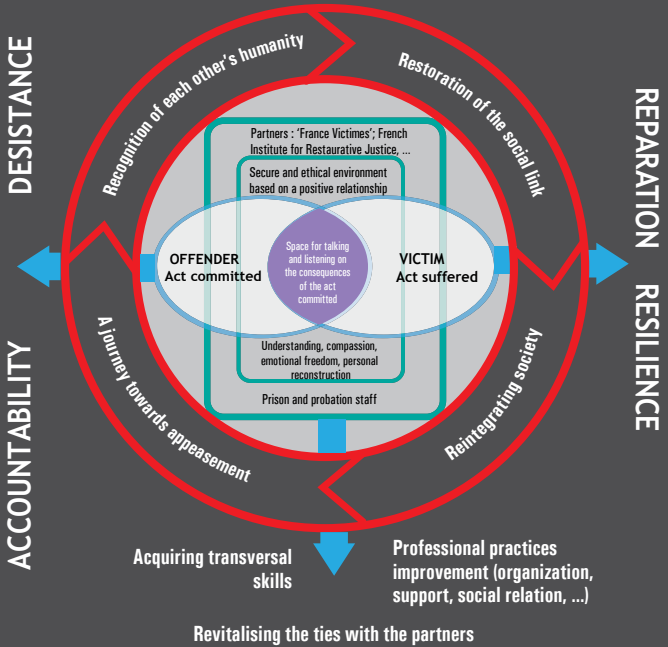
In restorative justice, the positive relationship occurs through the unconditional acceptance of all participants, whether they are perpetrators or victims. Their preparation for the meetings by the mediator aims to lead them to the speech and listening space, without judgment and in the respect of the dignity of each individual. In the presence of specially trained mediators, even trained people from the community, they freely exchange on questions of “why” and “How” the crime still impacts them. From this Positive relationship, the way through the horizon of appeasement is building progressively without any judgment. Their respective community and the whole society benefit from the positive reinforcement of the social link through this restorative meeting.

Robert Cario

Professor Emeritus at Pau University, former director of the Comparative Criminal sciences Jean Pinatel Unit (UJP, CRAJ) , Founder of the Master of Criminology, Honorary president of the Pyrenean Victim Assistance and Mediation Association (APAVIM), founder of the French institute for the restorative justice .



POSITIVE RELATIONSHIP RESTAURATIVE JUSTICE TRAINING



Article 10-1 of the code of criminal procedure

For any penal procedure and each step of the procedure, including during the sentence enforcement, the victim and the author of the offence may benefit from a restorative justice measure, provided the offence was acknowledged.

A justice restorative measure allows a victim and the offender to actively participate in the resolution of the difficulties resulting from the offence and specifically the reparation of the damages of all nature resulting from its commission. This measure may only happen after the victim and the offender have received comprehensive information about it and explicitly consented to participate. It is implemented by a trained third party, under the control of the judicial authority or, upon its request, of the prison administration. It is confidential, unless otherwise agreed by the parties and except if a superior interest, related to the necessity to prevent or repress the offences, justifies that the information related to the proceeding be brought to the attention of the public prosecutor of the Republic.



H. Manuel, Limoges Remand Prison - Coll. CRHCP

“In the unfortunates, whose custody is entrusted to us, we must see men who are our brothers, fallen men undoubtedly, men we must strive to raise again, without wearying or becoming disheartened.”

L'Etoile 3, 15, 12 1906 (published by « the Association Amicale des gardiens de Prison »)

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