

<b>Name of the training practice</b>	<b>fight against violent radicalization</b>
<b>Description</b>	Initial training for all staff categories working in the custodial and non-custodial sectors
<b>Geographical scope</b>	National level
<b>Key features of the training practice</b>	Training methodology and content adapted to each staff category
<b>Methodology used</b>	Amphitheatre presentation Small group classes Pedagogical film Debating with frontline professionals / feedback exchange
<b>Relation to initiatives/theory</b>	
<b>Target audience/beneficiaries</b>	Prison officers, senior prison officers, prison lieutenants, prison governors, probation directors, probation officers
<b>Training outputs</b>	<p>All audiences in initial training benefit from a presentation regarding the fight against violent radicalization, adapted to their future positions. Previously, they will have had three interventions :</p> <ul style="list-style-type: none"> <li>- The principle of secularism (2h)</li> <li>- The historical approach to religions (2h)</li> <li>- The practice of worship in detention (2h)</li> </ul> <p><u>For prison officers</u></p> <p>They receive a first intervention in an amphitheatre (4h) on the fight against radicalization phenomena. This training, provided by relay trainers, presents :</p> <ul style="list-style-type: none"> <li>- The geopolitical context</li> <li>- The different forms of radicalization</li> <li>- The process of violent radicalization</li> </ul> <p>A second 2-hour group intervention in the form of a small group class focuses on the use of the tool to identify signs of violent radicalization and its use in the context of the detention multidisciplinary committee. This session is led in pairs by an ENAP trainer and a frontline professional (support pair or probation officer referent in violent radicalization).</p> <p><u>6.2 For the senior prison officers</u></p> <p>Three interventions are planned : the first in an amphitheatre (3h) on the processes of violent radicalization by relay trainers. A second intervention in an amphitheatre (3h) by a professional in the field of management programmes. And an intervention in the form of a small group class (2h) on the tool used to identify signs of violent</p>

	<p>radicalization led in pairs by an ENAP trainer and a frontline professional.</p> <p><u>For prison lieutenants</u></p> <p>They benefit from a 3-hour speech on the geopolitical approach to radical Islam by a specialist in Arab Muslim culture. Then a 3-hour-session by an officer working in radicalization prison unit presenting the modes of management. They also have a small group class on the identification grid.</p> <p><u>For prison governors and probation directors.</u></p> <p>Their training on the subject is presented in three three-hour modules. The first intervention deals with the geopolitical approach of radical Islam. The second session, led by a pair of support educators, deals with mental grip and how to intervene with radicalized people. Finally, a third phase focuses on the modes of management with the intervention of a prison governor working in radicalization prison unit.</p> <p><u>For rehabilitation and probation officer</u></p> <p>They benefit from two 4-hour session in an amphitheatre, on the geopolitical approach and the profiles of radicalization, by a project manager from the unit in charge of the violent radicalization fight at the correctional headquarters. The third 4-hour amphitheatre covers the methods of management by a probation officer relay trainer. A final group session in the form of a small group class is proposed to address the question of the interview conducted with a person who has started a radicalization process leading to violence.</p>
<b>Lessons learnt</b>	<ul style="list-style-type: none"> <li>- Radicalization is a difficult notion to define</li> <li>- The topic is very constantly evolving : the training content quickly becomes outdated</li> </ul>
<b>Monitoring and evaluation</b>	No
<b>Transferability</b>	High
<b>Start of the training practice (year)</b>	2016
<b>Sustainability and continuity</b>	sustainable
<b>Contact details</b>	<p>Radicalization training referents : Séverine Dubaissi (English speaking) &amp; Cécile Hatey from the Probation &amp; Criminology department of the ÉNAP</p> <p><a href="mailto:severine.dubaissi@justice.fr">severine.dubaissi@justice.fr</a>; <a href="mailto:cecile.hatey@justice.fr">cecile.hatey@justice.fr</a></p>