



## Empty training practice template

Name of the training practice	Training sessions on the phenomenon of radicalization, under the aegis of the Strategy for the prevention of radicalization in the penitentiary environment
<b>Geographical scope</b> <b>South-East (Bucharest, Slobozia, Constanta)</b> <b>West (Arad)</b> <b>South-West (Craiova)</b> <b>Centre (Brasov)</b> <b>East (Vaslui)</b>	<p>The training course is aimed at penitentiary units from every corner of the country, mentioning that 8 penitentiary units have been selected punctually, in order to pilot and establish the degree of sustainability of the form of delivery of the course to the penitentiary staff.</p> <p>It is expected that from 2020, the training course will be delivered to all prison units in Romania.</p>
<b>Key features of the training practice</b>	<ul style="list-style-type: none"> <li>➢ The training sessions aim transmitting, for learning, the theoretical and methodological concepts regarding the phenomenon of radicalization in the penitentiary environment and the use of specific tools within the Strategy for preventing radicalization in order to identify the people who present risk on the target phenomenon;</li> <li>➢ Workers from the department in charge of preventing crime and terrorism from penitentiary units deliver the training course;</li> <li>➢ The training sessions were organized during 2 months in 2019, the information being transmitted in the form of PowerPoint presentations and of a physical material course support for the front line staff. Starting with 2020, courses with annual frequency will be delivered to all penitentiary units in Romania;</li> <li>➢ The resources used: human, IT equipment, A4 sheets with brief information;</li> </ul>
<b>Methodology used</b>	<p>The key-principles on which the training sessions are based are synthesized from social sciences and best practices learned from participating in various events.</p> <p>The course is based on elements specific to radicalization which led to elaborating the Strategy for preventing radicalization in the penitentiary environment:</p> <ul style="list-style-type: none"> <li>• Identification of radicalization indicators;</li> <li>• Working together with civil society for reintegration;</li> <li>• Multi-disciplinary activities for efficient recuperative interventions;</li> <li>• Speciality support from national qualified structures from in regard of radicalization and terrorism.</li> </ul>
<b>Relation to initiatives/theory</b>	<p>The training course is put together with information and data collected from active participation into R2PRIS project.</p>
<b>Target audience/beneficiaries</b>	<p>Penitentiary administration staff which carries out specific activities with inmates as well as staff who occupy management positions in penitentiary units.</p>

<b>Training outputs</b>	<p>The course is thought as face to face training sessions, based on material support and minimal IT equipment (video projector and laptop for PowerPoint presentations).</p> <p>The feedback received so far from the trainees was positive.</p>
<b>Lessons learnt</b>	<p>Initially the training was provided as a single training session with approx. 100 participants.</p> <p>It was observed that a smaller number of trainees facilitates the interaction and the understanding of the provided information.</p>
<b>Monitoring and evaluation</b>	<p>The success of the training was monitored both at the level of the penitentiary unit in which it was delivered, by the commission specifically constituted for the implementation of the Strategy for preventing radicalization in the penitentiary environment, and at the level of the National Administration of Penitentiaries, by the department in charge of preventing crime and terrorism as coordinator of the implementation of the Strategy.</p> <p>The trainings are completed by assuming the target group under signature on understanding the concepts explained and their subsequent application, when the situation requires it.</p> <p>The training will be evaluated internally, after the completion of the Strategy piloting (at the end of 2019), thereafter, to be evaluated annually.</p>
<b>Transferability</b>	<p>It is appreciated that the theoretical part of the training course can be used by other penitentiary systems from the European Union but the methodological concepts and practices were tailored especially for Romanian penitentiary units.</p>
<b>Start of the training practice (year)</b>	<p>The training was first implemented in 2019.</p>
<b>Sustainability and continuity</b>	<p>The training course will be repeated/continued if needed annually in all penitentiary units.</p>
<b>Contact details</b>	<p>National Administration of Penitentiaries – office@anp.gov.ro</p>

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<b>Geographical scope</b> <b>South</b> <b>South-East</b> <b>East</b> <b>Centre</b> <b>North-East</b> <b>North</b> <b>North-West</b> <b>West</b>	<p>The training course aimed the training of the entire staff regarding identifying radicalized persons and raising awareness on the phenomenon awareness.</p>
<b>Key features of the training practice</b>	<ul style="list-style-type: none"> <li>➤ Training activities aimed to penitentiary staff in order to identify and signal inmates who are radicalized;</li> <li>➤ The Romanian Intelligence Service, as a national authority in the prevention and combating of terrorism, through the General Direction of Prevention and Combating Terrorism;</li> <li>➤ The training sessions were organized over a period of 2 years, between 2017-2018, as well as a unique session dedicated to the National Administration of Penitentiaries in 2019;</li> <li>➤ The information was transmitted during the period 2017-2018 in the form of PowerPoint presentations, to the personnel working in shifts (supervising agents, exchange chief, tour chief and medical personnel);</li> </ul> <p>The resources used: human, IT equipment.</p>
<b>Methodology used</b>	<p>The key principles underlying the training courses delivered in the form of training sessions consist of synthesized data from the field of social sciences (legal frameworks at national and European level, psychological concepts, sociology elements) and on good practices delivered by the Romanian Intelligence Service's officers, as experts in the field.</p> <p>The course is based on the specific elements of the radicalization, which can be identified in the usual behaviour of the custodial persons and on the measures that the prison staff can take in the situation of discovering some indications.</p>
<b>Relation to initiatives/theory</b>	<p>The training course is comprised of public information and data from the Romanian Intelligence Service.</p>
<b>Target audience/beneficiaries</b>	<p>Penitentiary administration staff from Detention Safety and Penitentiary Regime and Medical Supervision, which carries out specific activities with inmates.</p>
<b>Training outputs</b>	<p>The course is thought as face to face training sessions, based on material support and minimal IT equipment (video projector and laptop for PowerPoint presentations).</p> <p>The feedback received so far from the trainees was positive.</p>

	The staff of the National Administration of Penitentiaries.
<b>Lessons learnt</b>	The target groups were big. A general feedback was not determined taking into consideration the great number of participants nationwide.
<b>Monitoring and evaluation</b>	<p>The success of the training was monitored both at the level of the penitentiary unit in which it was delivered, by the Department for Preventing and Combating Terrorism as coordinator of the implementation Strategy.</p> <p>The training was evaluated after the training sessions ended in 2018, based on addressability criteria and the number of participants. The outcome was favourable.</p>
<b>Transferability</b>	The Department for Preventing and Combating Terrorism appreciates that it would not be appropriate to share the training course with other penitentiary systems or EU countries, because it was structured based on the national particularities regarding radicalization.
<b>Start of the training practice (year)</b>	The training course was first implemented in 2017.
<b>Sustainability and continuity</b>	It was finalized and replaced with training sessions according to the Strategy for prevention of radicalization in the penitentiary environment.
<b>Contact details</b>	National Administration of Penitentiaries – office@anp.gov.ro