



Empty training practice template (Turkey)

Name of the training practice	Explanation
Geographical scope	Turkey
Key features of the training practice	<p>The content of the course is given in a structured form which consists of the content which is needed for front line staff. In order to avoid institutional problems arising from prisoners convicted from terror-related crimes, a special training program was developed in 2018. The training program is delivered by the prison staff who had already participated to the training of trainers program. The program consists of five modules, given within three weeks (19 work days) in training centers. The training is provided to the staff within the training center's training environment exclusively instituted for the training of the penitentiary staff.</p>
Methodology used	<p>It is a combination of the relevant disciplines related to terrorism. Those disciplines primarily consist of sociology, psychology, international relations, communication, security and administrative sciences.</p> <p>It focuses on security measures to be taken and activities to be performed for the resocialization of terrorism-related convicts. It also includes information sharing networks, special characteristics of terror-related convicts.</p>
Relation to initiatives/theory	<p>It consists of theories related to terrorism, security and radicalization. Nonetheless, it is a structured training program that has been developed to meet the institutional training demands of the Turkish penitentiary system.</p>
Target audience/beneficiaries	<p>Front line staff (chief prison guards and prison guards) working with prisoners convicted of terrorist related crimes</p>
Training outputs	<p>It is a face-to-face training program given in personnel training centers. It has four course books disseminated to the trainees. At the end of the training program it is aimed at the trainee:</p> <ul style="list-style-type: none"> a) understands Turkey's struggle with terrorism, radicalization of terrorist organizations, and international scope of terrorism. b) knows the definition of intelligence, its history, basic concepts and scopes related to terrorism. c) learns the information gathering techniques, illicit information sharing of terror-related prisoners within the prison settlement. d) digests the importance of counter intelligence and secrecy. e) understands the importance of intelligence and dynamic security in prisons. f) gets informed about the admission of terror-related inmates, their first interview and the meeting of administrative and observation board about them. g) knows the body, material and building search techniques.

	<p>h) knows the critical points about the daily activities of terror-related crime convicts and the approaches to be performed against their relationship with the administration and the staff.</p> <p>i) learns about the legal scope of use of force.</p> <p>j) gets informed about professional communication skills.</p> <p>k) improve his/her professional capacity about stress, anger management, and coping with challenging behaviors.</p>
Lessons learnt	<p>Feedback continuously have been gathered through surveys performed at the end of each training program. In order to realize the efficiency of the training program, meeting of the trainers in the training center has been planned. According to the feedback received from the surveys and the trainers revision of the content of the program can also be needed in the future.</p>
Monitoring and evaluation	<p>Personnel Training Department of the General Directorate monitors the success of the training process. There are pre and posttest practices together with a general online training program assessment survey. There is no external evaluator in the system.</p>
Transferability	<p>Some parts of the practice may be suitable for other countries and for other the representatives of other sectors.</p>
Start of the training practice (year)	<p>2018 (First version applied in 2015)</p>
Sustainability and continuity	<p>It is still ongoing, given in three different training centers. It is financed by internal funding.</p>
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