

Training of prison staff: The Council of Europe Perspective

Ilina Taneva – Deputy Head of the Criminal Law Division, Secretary to the Council for Penological Co-operation (PC-CP) DG I, Council of Europe

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Council of Europe – short presentation: www.coe.int

Founded in 1949, currently 46 member States after Russia's expulsion on 16 March 2022

- 1. Three pillars:** rule of law, democracy and human rights
- 2. Areas of competence:** all areas with the exception of defence issues
- 3. Three areas of work:** standard-setting; monitoring; cooperation and assistance
- 4. Penitentiary area:** Council for Penological Co-operation (PC-CP); European Committee for the Prevention of Torture (CPT); European Court of Human Rights; Co-operation activities, HELP online courses
- 5. Training and professional development of prison and probation staff:** always on the agenda

Standard-setting texts in the area of education and training of prison and probation staff

1. **European Prison Rules (2006) revised in 2020**
2. **Guidelines regarding recruitment, selection, education, training and professional development of prison and probation staff (2019)**
3. **European Code of Ethics for Prison Staff (2012)**
4. **Council of Europe Probation Rules (2010)**
5. **European Rules for Juvenile Offenders (2008)**
6. **Recommendation (97)12 on Staff concerned with the implementation of sanctions and measures (1997)**

All texts can be found in the Compendium at: www.coe.int/prison

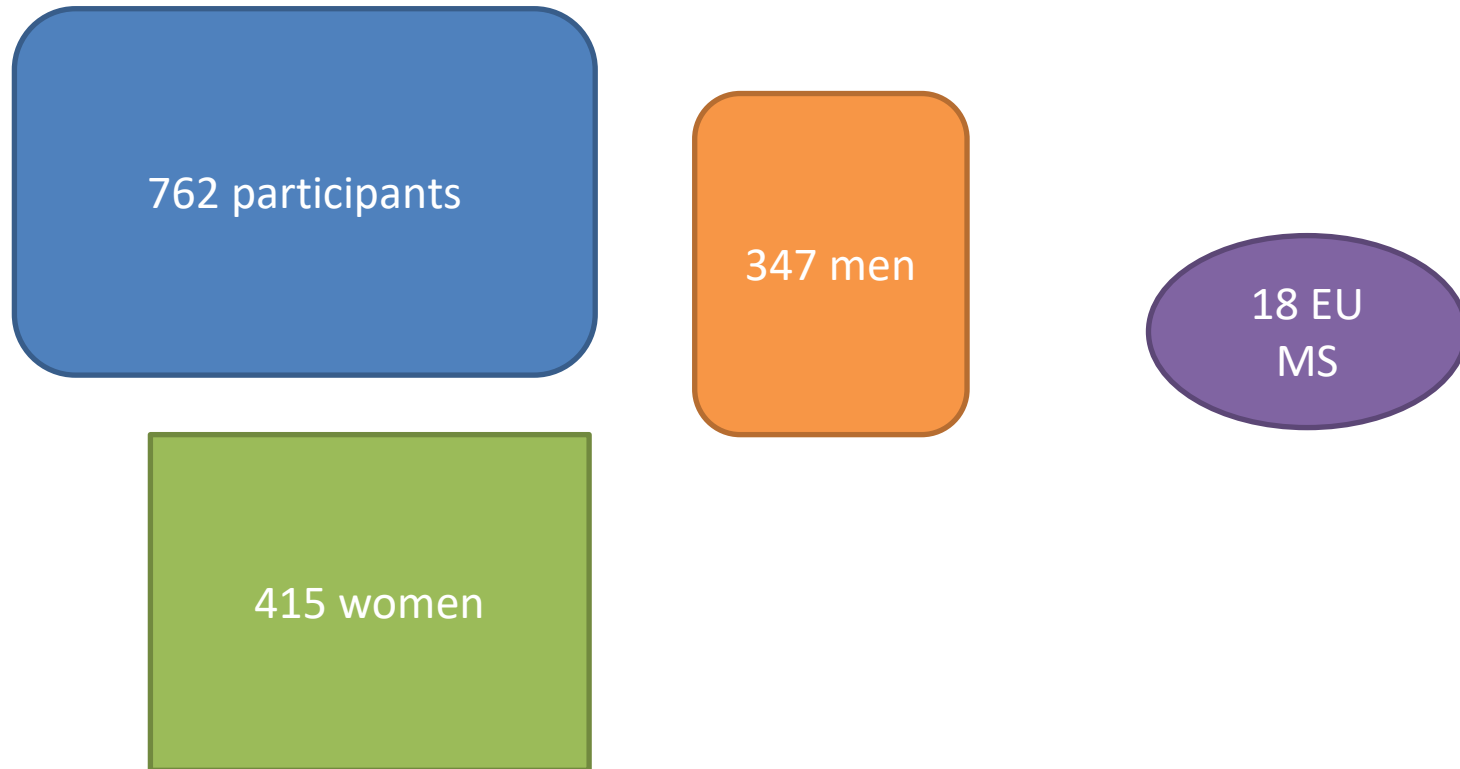
EU-CoE HELP online training courses

Human Rights Education for Legal Professionals:

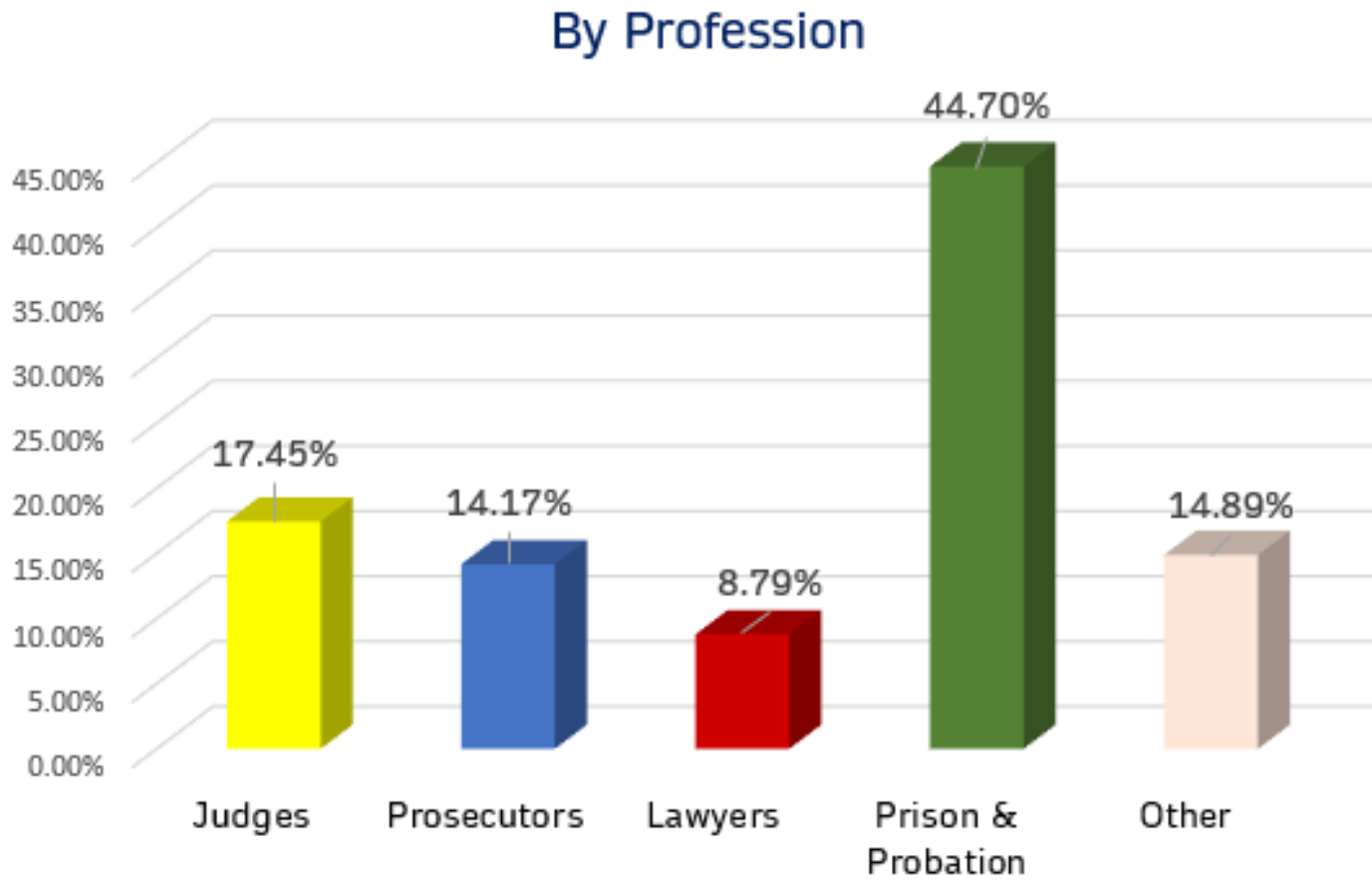
- Judges, Prosecutors, **Prison & Probation** staff.
- Additional participants – policymakers, psychologists, law enforcement officers, lawyers.
- Other participants in courses open on the HELP e-learning platform at:

EU-CoE HELP online training courses

QUANTITATIVE RESULTS



EU-CoE HELP online training courses



EU-CoE HELP online training courses

Courses

**Cross-border
Seminars**

**High-level
Conference**

**Training videos &
vodcasts**

EU-CoE HELP online training courses

Satisfaction surveys carried out:

- 100% satisfaction with the courses
- 85,7% considered the courses beneficial for their work
- 43% could implement what they learned

What aspects they liked the most?

1. Learning more about the subject matter
2. The opportunity to hear from expert speakers
3. Sharing experiences and best practices with colleagues
4. Networking – meeting colleagues from other countries

Some suggestions and messages:

- Joint trainings, study visits and exchanges between prison and probation staff at national level as well as at international level, the cross border seminars are also a good start
- Online training courses would allow to listen to prominent speakers from other countries and also certificates issued from in person or online training courses should be considered when professional development of staff is considered
- Feedback from participants is very important

Thank you for your attention!

More information can be found at

www.coe.int/prison

and at

www.coe.int/help