

Qualified Prison Staff

A reality check against the background of image and expectation.

Jörg Jesse, former Vice-Chair of the PC-CP, former Director General of Prison and Probation Administration Mecklenburg-Western-Pomerania

15th EPTA Annual Conference
Barcelona, 27th of June of 2022





**You can't generate a positive
image with negative messages!**



How can we prepare them so they can be proud of their work?

A portrait of Fyodor Dostoyevsky, a Russian writer, with a long, dark beard and mustache, wearing a dark coat. He is looking slightly to the left. The background is dark and textured.

**„The degree of civilisation in a society can be
judged by entering its prisons“**

Fyodor Dostoyewsky



What do we want, what do we need?

1. Positive image, realistic picture of work
2. Clear requirement profile, refined selection profile
3. Training in theory and practice
4. Continuing training







European Prison Rules

Recommendation Rec(2006)2 of the Committee of Ministers to member states on the European Prison Rules

Some examples

- Prison work as a public service: 72.1, 72.2, 72.3, 72.4, 74, 75,
- Selection of prison staff: 76, 77,
- Training of prison staff: 81.1, 81.2, 81.3, 81.4



Further Recommendations

- CM/Rec (2012) 5 on the European Code of Ethics for Prison Staff
- Rec (2003) 23 on the management of life-sentence and other long-term prisoners
- CM/Rec (2008) 11 on the European Rules for juvenile offenders subject to sanctions or measures
- Guidelines for prison and probation services regarding radicalization and violent extremism
- CM/Rec (2012) 12 concerning foreign prisoners
- CM/Rec (2014) 3 concerning dangerous offenders

Code of Ethics

long-term prisoners

juvenile offenders

violent extremism

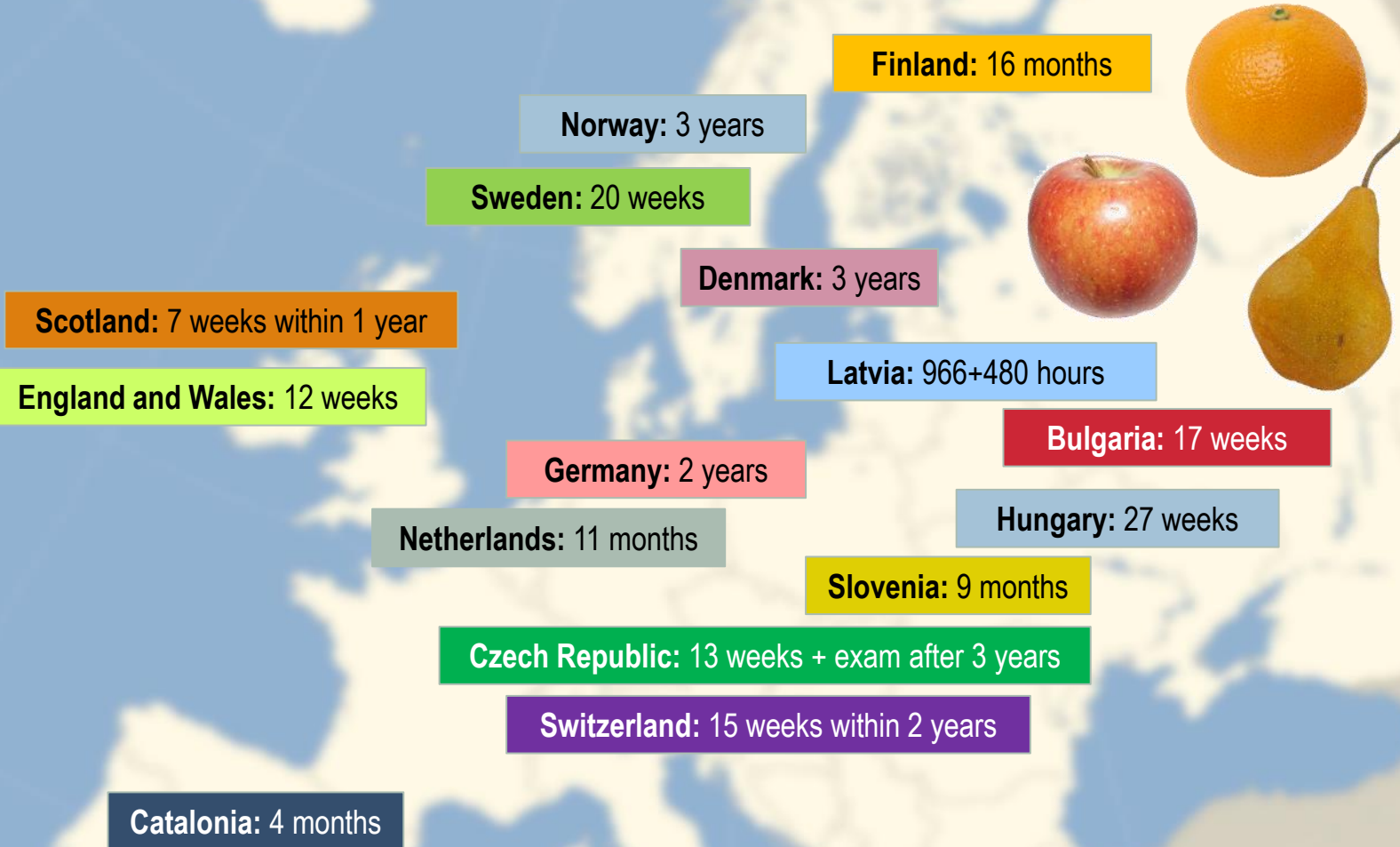
foreign offenders

radicalization

dangerous offenders

**Where and how to find
Superwoman & Superman?**

Training Duration – Comparing The Incomparable



Can we expect to be able to develop comparable standards without first having clearly defined the quantity and quality of staff training?

**Our training standards are
not subject to review.**

Training Duration – Comparing The Incomparable

The CoE Magazine

THE SAME CLIENTEL!

But probation officers need a BA at least?

Mr. Joerg Jesse, Director General from Mecklenburg Western Pomerania, a northern of the german Lander, declared on an international conference held in Norway this week: "We have to define a standard on how to educate prison staff. And we need mechanisms to control them. It is a No-Go, that probation officers have to have a bachelor but there are at least 30 different concepts and university programs all over Europe."

By K. L. Potter

Director General from Mecklenburg/Western Pomerania, a northern of the german Lander, declared on an international conference held in Norway this week: "We have to define a standard on how to educate prison staff and related mechanisms to control them. It is a No-Go, that probation officers have to have a bachelor but there are at least 30 different concepts and university programs all over Europe. Director General from Mecklenburg/Western Pomerania, a northern of the german Lander, declared on an international conference held in Norway this week: "We have to define a standard on how to educate prison staff and related mechanisms to control them. It is a No-Go, that probation officers have to have a bachelor but there are at least 30 different concepts and university programs all over Europe."

probation officers have to have a bachelor but there are at least 30 different concepts and university programs all over Europe."

Director General from Mecklenburg/Western Pomerania, a northern of the german Lander, declared on an international conference held in Norway this week: "We have to define a standard on how to educate prison staff and related mechanisms to control them. It is a No-Go, that probation officers have to have a bachelor but there are at least 30 different concepts and university programs all over Europe."

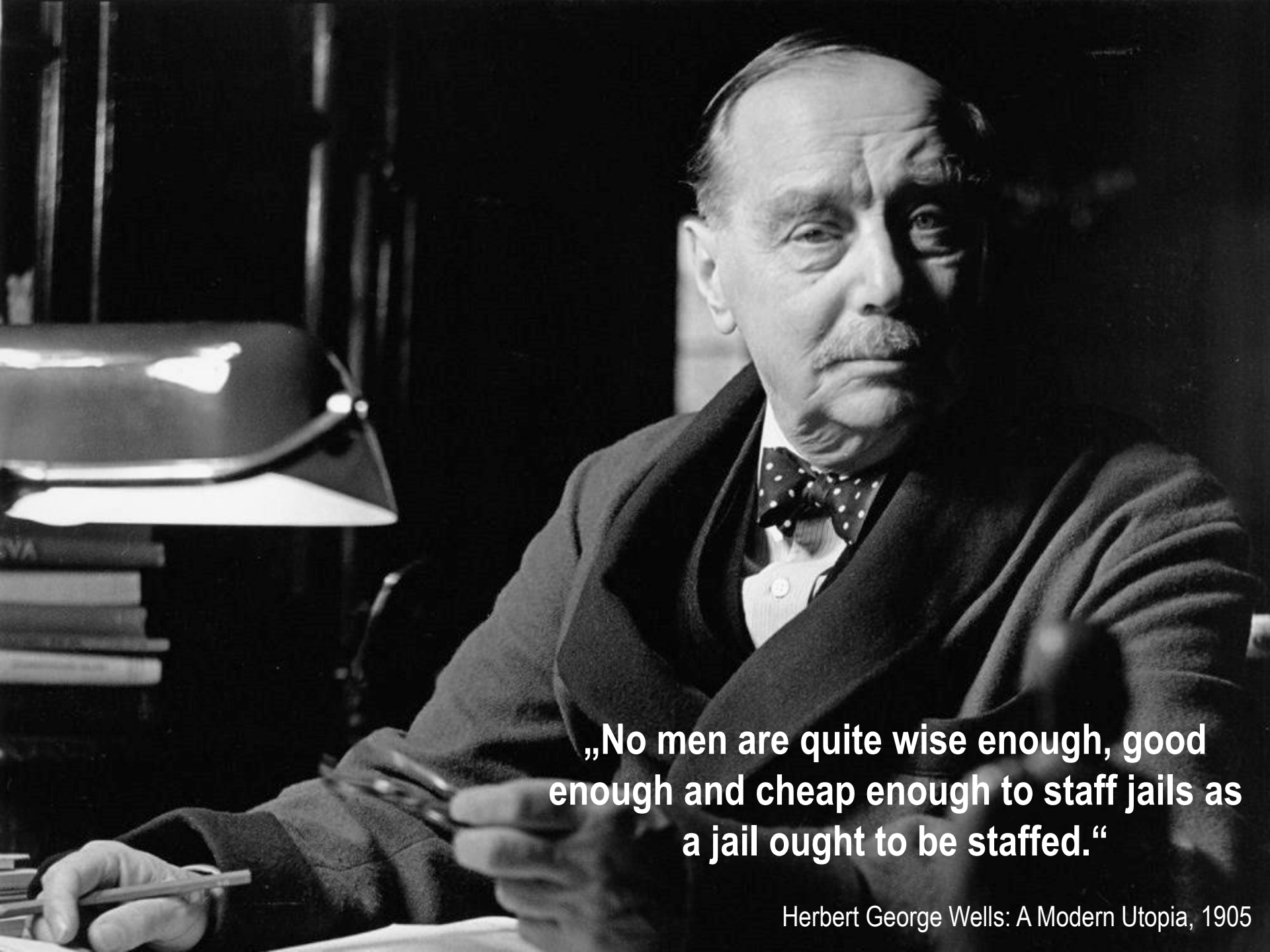
Scotland: 7 w

England and W

Catalo

We need to improve the quality of our staff (top-down, all levels) in order to improve our image.

We need to improve the quality of our staff in order to meet the increasingly complex challenges of our work.



„No men are quite wise enough, good enough and cheap enough to staff jails as a jail ought to be staffed.“

Herbert George Wells: A Modern Utopia, 1905

Thank you!