

# Future skills

## What skills, for what and how to develop?

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Estonian Academy of Security Sciences



# Who are we?



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# Let's get to know each other

## Kahoot!



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# Future skills definition



## The NextSkills studies

Future Skills are competences that allow individuals to solve complex problems in highly emergent contexts of action in a self-organised way and enable them to act (successfully).

## ChatGPT

Future skills refer to the abilities, knowledge, and attributes that individuals will need to thrive in a rapidly changing and evolving world.

These skills become increasingly important as technology, automation, and global challenges continue to reshape the job market and society.

**The term „future skills“ is not typically defined in scientific literature. It is a more widely-used term in discussions about the evolving job market and the skills individuals will need to succeed in the future.**

# Estonian Qualifications Authority video on future skills



- **OSKA** - Skills Development Coordination System
- **OSKA** forecasts the need for Estonian labour force and skills [/https://oska.kutsekoda.ee/en/](https://oska.kutsekoda.ee/en/)

"Everything changes, be ready!" /J.Peege/

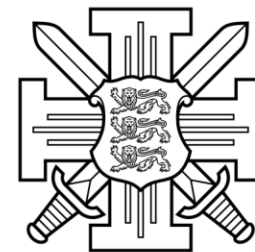


# Workshop assignment



- Each desk will pick **5 future skills** that are most important in the future workplace and answer three questions:
  - What are the most important future skills in the workplace?
  - Why do these skills matter the most?
  - How can you develop those skills at school and the workplace?
- Time: **25 minutes** for group assignment.
- Presentation: **5 minutes** to present your group work.





Thank you for your contribution!

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